



## Announcement of Soidao Police Station

Subject : The Anti-Bribery Policy and No Gift Policy of Soidao Police Station, Fiscal Year 2026

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According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561 Section 128 paragraph one prescribes that any state official is prohibited from accepting assets or any other benefits that may be Calculated as income from whom? In addition to assets or benefits that are legitimate by laws, rules or regulations. Issued by resident power under the provisions of the law except receiving property or any other benefits with ethics according to criteria and limits the amount prescribed by the NACC. and code of ethics Police Officer 2021 Article 2(2) Honesty perform legal duties Schemes of Royal Thai Police with transparency Do not show the behavior that implies exploitation. Wrongly responsible for human rights duties Be ready to receive audits and take responsibility. Have a good conscience.Society and Article 2(4) think of the common interest rather than the personal interest, have public mind, cooperate and cooperate, and sacrifice for the benefit of the public and creating benefits and happiness for society, together with plans Reform the country in the prevention and suppression of corruption and misconduct. (Revised version) Define activities major reforms Activity 4: Develop the Thai bureaucracy to be transparent and useless, Goal 1, Item 1.1. All government agencies shall declare that all government officials do not accept gifts and tokens of any kind from performing duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest, ( Conflict of interest) , accepting bribes, gifts, or any other benefits that affect the performance of duties, of the Soidao police Station. therefore, guidelines for Anti-Bribery have been established. ( Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

### PURPOSE

1. To prevent or reduce the opportunity to accept bribes. Conflicts of interests in variousfor officer in the Soidao Police Station.
2. To encourage police officers under the Soidao Police Station have acon Refusal to accept gifts and gratuities of any kind from performing duties.
3. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the bureaucracy to be strong and sustainable.
4. To determine measures, guidelines and system to prevent giving/accepting bribery or any other benefits

5. To set the guidelines for accepting fees or gifts of executives and police officers in Soidao Police Station to comply with relevant laws and regulations

6. To support and enhance the implementation of the national strategy, the master plan under national strategy, and the national reforming plan for the prevention and suppression of corruption and misconduct, It is also part of the Integrity and Transparency

Assessment Guidelines in Government Agencies (ITA)

## REGULATION

Applicable to subordinate police officers in Soidao Police Station, all officers

### Definition

**"Bribe"** means property or other benefits given to a person in order for that person to act or refrain from in the position whether it is legitimate or unlawful, as desired by the payer of bribes **"Gift Gratuities"** or any other benefits that affect the performance of duties" means money, assets, services or any other benefits that have value and include tips, whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor presents either in the past or while receiving them or in the future.

**"Property"** means things and intangible objects, which may have a price and may be hold such as money, houses, cars, stocks. "Receiving property or any other benefit on an ethical basis" means accepting property or any other benefits from relatives or persons giving to each other on various occasions, usually according to customs, traditions or culture, or given according to themanners practiced in society.

**"Relative"** means ascendants, brothers and sisters or joint father or mother. Same uncle, aunt, untie, spouse, ascendant or descendant of spouse Adopted child or adoptee" Any other benefit" means something of value, such a discount, receiving entertainment, receiving service, training or anything else in the same way.

**"Performance of Duty"** means an act or performance of duty by an official government in an appointed in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law, the powers and duties or actions according to the powers and duties specified by law to have the authority of the police.

**"Commander"** a person who has the authority for directing, supervising, monitoring and checking out the police officers in the jurisdiction.

**"Subordinate"** means a police officer under the affiliation of the Soidao Police Station all officers besides the commander

### **The guidelines of Anti-Bribery**

1. Police officers under the Soidao Police Station are prohibited from getting, giving, accepting in any form of bribery whether directly or indirectly.
2. Police officers under Soidao Police Station are prohibited from soliciting or accepting bribes for personal gain, or the benefit of other person.
3. Adhere to the anti-corruption policy without getting involved in corruption, whether directly or indirectly.
4. Performing duties in compliance regulations and strictly as related laws.
5. Do not do anything that is considered as giving or accepting bribes.
6. Strictly corporate the disbursement of expenses of affiliated agencies in accordance with the law with strictly regulations.
7. Receiving donation or sponsorships weather money, object or property, any activity or project must strictly comply with regulations, rules and announcement.
8. Accepting property or any beneficial by an ethical basis, all police officers under the Soidao Police Station shall comply with the announcement of The National Anti-Corruption Commission on the criteria for accepting property or any other benefits by ethics of official 2543 B.E(2000)

### **Punishment Measures/infraction of Guidelines.**

1. Infraction of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws, Including direct commanders whom ignores acquisition offence or acknowledge that there is an offences but do not take corrective action with disciplinary penalties to the point of dismissal from government service.
2. Lack of awareness of this policy notice and/or related laws, it cannot be used as an excuse for non-compliance.
3. Commanders under the order of the police department No.1212/2537, (dated October 1th, 1994) have the authority to supervise subordinates to be strictly adhere and comply with his policy.

### **MONITORING MEASURES/INSPECTIONS**

1. The superintendent of the Soidao Police Station announcement of intent to manage theagency honesty, transparently and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders knows
2. The commanders under the police department Order No. 1212/2537, dated October1th,1994, has the authority to supervising, monitoring and inspecting subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition, in the event that an action that infracts this announcement is found report to the superintendent of the Soidao Police Station knows as soon a possible.

3. Soidao Police Station will provide inspection evaluate the implementation of this guideline annually, and arrange for the committee to revise and improve the appropriate practice guidelines or at least once a year or according to the changes of various factors that are significant

4. Assigned responsibility to the administrative department of the Soidao Police Station provide the statistical data on receiving gifts or other benefits along with problems, obstacles, ways to solve and report to the superintendent of the Soidao Police Station, to know every month.

### **Complaint/Whistleblowing Channels**

7.1 Police officers found the violation of this announcement can appeal directly through Police Colonel Paitoon Papakang , Superintendent of Soidao Police Station

7.2 People found the violation of this announcement can appeal directly through Police Colonel Paitoon Papakang, Superintendent of Soidao Police Station Telephone number 081 639 5631 or these following channels;

- In person at Soidao Police station
- By phone 039 381 182
- By Post Police Station 400 Patomg, Soidao, Chantaburi 22180
- By E-mail : [saraban\\_soidao@police.police.go.th](mailto:saraban_soidao@police.police.go.th)
- By website : <https://soidao.chanthaburi.police.go.th>

### **Measures to protect complainants / whistle blowers confidentiality**

#### **Measures to protect petitioners and witnesses**

1. Consideration of complaints Classes of secrecy and protection of those involved shall be prescribed in accordance with the regulations on with the confidentiality of the government B.E.2544 (2001) and submitting the police agency for the consideration informant and the complainant may suffer, for complaints against government officials initially considered, it is an official secret. If it's interesting card, consider only those provides evidence. In case of fully evident, as well as pointing out a certain witnesses. The whistleblowing of influential people must conceal the name and address of the complainant. If not concealing the name and address of complainant, must notify the relevant agencies for acknowledgement for the complainant, the witness protection although the person providing the information. At the investigation, Do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information, in case of name the Accused Must protect both the complainers and the respondent because the matter has not yet passed the investigating process

And may be a bullying accusation to suffer and damage. In the case of the complainant specified in the rea to conceal or do not wish to reveal the complainant's name, The police agency must not disclose the name of complainant to the respondent agency because the complainant may suffer from the issue complaining.

2. The complainer and witnesses will not be subjected to any action that affects their work duties living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent complainant, the witness and the Accused from meeting, etc., the consent of the complainant and witness be obtained.

3. Requests of Victims, Complainer, or Witnesses, such as requesting to change the workplace methods of prevention or solving problems should be considered by the responsible person or police agency appropriate.

4. Provide protection to complainants from being bullied.

This announcement is hereby issued on May 14, 2026

Police Colonel



(Krerkrit Saiwanna)

Superintendent of Soidao Police Station